



Construction Site Minor Volunteer Policies

Thank you for your interest in volunteering with Habitat for Humanity Greater San Francisco! We have a long history of involving youth in our volunteer program, and this is a partnership we continue to sustain. Young people bring an energy to our site and to our work, and we feel it is important to show youth the rewards of giving back to our community. However, due to liability concerns we do have guidelines about youth involvement on any of our Construction sites. They are the following:

- No individual under the age of 16 is allowed to volunteer on a Habitat for Humanity Greater San Francisco construction site.
- Any 16 or 17 year old minor must sign the minor waiver form, and it must be signed by their parent or guardian as well.
- Habitat for Humanity Greater San Francisco prefers that minors are accompanied by a parent/guardian or responsible adult (teacher, program director, etc.).
- Habitat for Humanity Greater San Francisco reserves the right and discretion to prohibit a minor from building on the construction site for safety concerns.
- Minors (age 16-17) may volunteer on the construction site unaccompanied by a parent or guardian only with explicit permission from Habitat for Humanity Greater San Francisco's Volunteer Services Department.
- It is recommended that any group of minors have 1 adult for every 5 minors. Habitat Greater San Francisco reserves the right to enforce this for any group of 5 or more minors.

While we must follow these guidelines for youth participation on site, there are non-construction youth volunteer opportunities available for people under the age of 16. We encourage you to contact us for information.

If you have questions, please contact Erin Beeson at ebeeson@habitatgsf.org.

Habitat for Humanity Greater San Francisco
Offering You the Absolute Best Volunteer Experience!

Habitat for Humanity Greater San Francisco Release and Waiver of Liability for Minors

This Release and Waiver of Liability (the "Release") is executed on this ____ day of _____, 200__, by _____, a minor child (the "Volunteer"), and _____, the parent having legal custody and/or the legal guardian of the Volunteer (the "Guardian"), in favor of Habitat for Humanity Greater San Francisco, Inc., a California nonprofit corporation, its directors, officers, employees, and agents (collectively, "Habitat").

The Volunteer and Guardian desire that the Volunteer work as a volunteer for Habitat and engage in the activities related to being a volunteer. The Volunteer and the Guardian understand that the activities may include constructing and rehabilitating residential buildings, working in the Habitat offices, and living in housing provided for volunteers of Habitat.

The Volunteer and Guardian do hereby freely, voluntarily, and without duress execute this Release under the following terms:

1. **Waiver and Release.** Volunteer and Guardian do hereby release and forever discharge and hold harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's work for Habitat.

Volunteer and Guardian understand that this Release discharges Habitat from any liability or claim that the Volunteer or Guardian may have against Habitat with respect to any bodily injury, illness, death, or property damage that may result from Volunteer's work for Habitat, whether caused by the negligence of Habitat or its officers, directors, employees, or agents or otherwise. Volunteer or Guardian also understand that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

2. **Medical Treatment.** Volunteer and Guardian do hereby release and forever discharge Habitat from any claim whatsoever that arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's work for Habitat or with the decision by any representative or agent of Habitat to exercise the power to consent to medical or dental treatments as such power may be granted and authorized in the Parental Authorization for Treatment of a Minor Child.

3. **Assumption of Risk.** The Volunteer and Guardian understand that the work for Habitat may include activities that may be hazardous to the Volunteer, including, but not limited to, construction, loading and unloading, and transportation to and from the work sites.

Volunteer and Guardian hereby expressly and specifically assume the risk of injury or harm in these activities and release Habitat from all liability for injury, illness, death, or property damage resulting from the activities of the Volunteer's work for Habitat.

4. **Insurance.** The Volunteer and Guardian understand that, except as otherwise agreed to by Habitat in writing, Habitat does not carry or maintain health, medical, or disability insurance coverage for any Volunteer.

Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

5. **Photographic Release.** Volunteer and Guardian do hereby grant and convey unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's work for Habitat, including, but not limited to, any royalties, proceeds or other benefits derived from such photographs or recordings.

6. **Other.** Volunteer and Guardian expressly agree that this Release is intended to be as broad and inclusive as permitted by the laws of the State of California, and that this Release shall be governed by and interpreted in accordance with the laws of the State of California. Volunteer and Guardian agree that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

Witness: _____

Volunteer: _____

Parent/Guardian: _____

Parent/Guardian: _____

Address: _____

Phone: (H) _____

(W) _____

Parental Authorization for Treatment of a Minor Child

I, _____, am the parent or legal guardian having custody of _____, a minor child. As such parent or legal guardian, I hereby authorize and appoint Habitat for Humanity Greater San Francisco in whose care the minor child has been entrusted as my agent to act for me with respect to my minor child and in my name in any way I could act in person to make any and all decisions for me with respect to my minor child concerning my minor child's personal care, medical treatment, hospitalization, and health care; and to require, withhold, or withdraw any type of medical treatment or procedure, including X-ray examination, anesthetic, medical or surgical diagnosis or treatment which may be rendered to my minor child under the general or special supervision and on the advice of any physician or surgeon licensed to practice in the state in which treatment is sought. My agent shall have the same access to my minor child's medical records that I have, including the right to disclose the contents to others.

Witness: _____

Parent/Guardian: _____

Parent/Guardian: _____

***Are you related to, or do you know a Habitat Partner Family? Yes No**